

NEWPRO Meeting Minutes – City of Kaukauna 3-16-2017

1. Call to Order

- a. **Welcome:** Jeff Malloy, Kaukauna Recreation Director welcomed all meeting attendees.
- b. **Introductions:** All attendees introduced themselves with their title and employer location. Reference the attached attendance roster.
- c. **Host Report:**
- d. **Presentation:** Josh Herman from Eagle Graphics printing presented Eagle Graphics history, services, and on-line retail store information.

2. Reports

a. WPRA

i. **Career Profile:** Through tele-conference services, Steve Thompson explained a new feature in the quarterly IMPACT Magazine will now provide a Career Profile on a member of WPRA. Questions that will be asked on interested members include such ones as: What led you to your career in P/R, What skills, experience and qualifications are needed for you to do your job effectively, What challenges do you face in your position, and a few others. Interested members can simply send me an email, or inform Steph.

ii. **Regional Challenge – Foundation:** Each region is being challenged to support the WPRA Foundation's Ambassador Club with a minimal contribution, i.e. \$10 or \$25 to assist them in expanding and providing both professional and student grant opportunities. If the region reaches \$250 by the end of March, a matching amount will be made in recognition of that region. Please visit the WPRA Foundation on the website.

b. **Park Section:** finalized conference sessions

c. **Recreation Section:** “ “ “

d. **Aquatic Section:** “ “ “Also are promoting their upcoming Aquatic Technician Workshop in Jefferson on April 21 and their Aquatic Seminar in Oconomowoc on May 19. Both are on the website.

e. **Other: Awards: May 1st deadline** for submitting nominations for the Prof Award of Merit, Wilson Service Award, Partnership Award, Fellowship Award, etc. You are invited to submit a nomination for the Wisconsin Park and Recreation Association's **2017 Award Program**. The WPRA Awards Committee is accepting nominations from all active WPRA members until May 1st. In order to make the nomination process "easier" you will not need to submit support information. Simply, submit your nomination for the award categories, and the WPRA Awards Committee will determine the need to obtain support material. Send nomination to sthompson@wpraweb.org. The five categories are: **Professional Award of Merit, Partnership Award, Honorary Fellowship Award, George Wilson Service Award, and Elected Official Award**

PROFESSIONAL AWARD OF MERIT This is the highest professional award given by WPRA to an active Association member. The nominee MUST hold current professional certification by the National Recreation and Park Association as a Certified Park and Recreation Professional (CPRP). Nominees are judged on specific accomplishments and service performed for the Wisconsin Park and Recreation Association and the leisure services profession. Recipients of the Professional Award of Merit are not eligible for the George Wilson Service Award.

GEORGE WILSON SERVICE AWARD This award is presented to current or retired Association members who have distinguished themselves through persistent accomplishment and continuous service to the State Association. The nominee MUST hold current professional certification by the National Recreation and Park Association as a Certified Park and Recreation Professional (CPRP) or held this certification immediately preceding their retirement.

Nominees must have at least ten (10) years of continuous active membership and service to the Association, and hold State and/or National Certification in the field to qualify for this award. Retirees must have been certified while active. Recipients of the Professional Award of Merit are not eligible for the George Wilson Service Award.

PARTNERSHIP AWARD (AGENCY) This is the highest honor bestowed on an agency or organization by the State Association in recognition of their outstanding contribution to Parks and Recreation in Wisconsin. The project/ achievement should demonstrate cooperative efforts with other organizations in meeting their intended goals. The impact of their contribution should be of major significance to the local community or go beyond the local community.

HONORARY FELLOWSHIP AWARD (INDIVIDUAL) This award is given to recognize persons (non-WPRA members) who have made outstanding achievements or contributions to the parks and recreation movement. The impact of their contribution should be of major significance to the local community or go beyond the local community.

ELECTED OFFICIAL AWARD Once again we are being given an opportunity to present a token of our appreciation to an “Elected Official”. What is this award and what does it have to do with me? All of us can point to the Mayor, Alderperson, Councilman, Trustee or County Board Supervisor that makes our jobs a nightmare. They think we have too many employees, our budget is too high, the grass isn’t cut and some constituent isn’t getting the service they think they need. But every once in a while, we come across an official that is in tune with what we are all about. These “officials” have constructive comments; they listen to our problems and concerns and try to help. They go to bat for our budgets and programs. They are our partners in the development of community projects. Sometimes these projects are their own, but they fit in and are not self-serving. They work with us and make our life a little easier. We are not merely looking for officials that have sponsored big projects. We can use this award to thank and recognize all of those officials who are partners in providing the Parks and Recreation programs to the members of our communities. The Nomination form has been simplified. It asks for the nominee’s position, background, issues addressed or projects pursued, and the impact made on the community

- i. CONFERENCE: Motivational speakers Inky Johnson selected for Keynote, Brian Udermann as Endnote....booklet being drafted
- f. NEWPRO Account Balance... Deposit \$29.65; Total \$270.92. KRD raffle \$33.00. Add for April Agenda – Hole Sponsor.

3. Discussion

a. Aquatics

- i. Who are pools hiring to fix water slides? (Lori G. New London)
 - a. Fischer Brothers –refurbished slide; purchased new tott slide (Jeff Malloy Kaukauna)
 - b. F.A.S.T, Sparta – Melody Escoto, Ashwaubenon
- ii. What is the pay for full-time Managers for indoor pools? (New London)
\$12.00 starting wage/quarterly increase (Melody Escoto)

b. Parks

- i. Contracting services for Parks (Mowing, cleaning, etc) has anyone thought of going to contract services vs using in house staff or hiring more staff?
3 year contract -1 year first year renewal – honor same cost for 6 years.
Pros: works-mows lawn weekends; cleans 10 p Sat night (Stephanie-Bellevue)
Maintenance- Public works Foreman; 25 cuts for ¼ acre park; cut 2x week Park \$39,000, includes wells, etc.
In Marshfield –Full-time/seasonal park mowing. Cons: storing equipment, crew (Chad Dallman, Oshkosh)
Seasonal April- Oct Wage: \$10.00/hourly -Trouble finding workers (Brown County)
- ii. Are half-court basketball courts becoming more of the norm in your community either when you build new or rehabilitate existing ones?
Neenah – 3 full – adding 1 more; half courts to full; Appleton- full cts to half; acrylic backboards- cranking for adjustable heights/removable. Vince is adding ½ court. If so, in your estimation, what you're the reasons of this change?
Menasha –experiencing criminal activity around courts- gangs/drugs, etc.
Looking into turning full court into ½ court.
- iii. Do you allow facility booking online? Pros/Cons of doing so.
Appleton – yes for neighborhood parks only using Rec Trac software- however not on the new server yet. No- for special event bookings, i.e. weddings- too many details. (Niki Wendt) Neenah- Yes, started about 1 yr ago- about 1 year out only. No alcohol in parks. Public wants to book more than 1 year out.
Allouez- 2 facilities on-line April 2017 can start renting 2018. 10 days online after. Green Bay- 1 facility- on-line; 3.1 version is awful- no server use.

c. Recreation

- i. What software is everyone using for Recreation Management Software? Is your recreation software server or cloud based? Are you able to work with it remotely?
Rec Trac – Neenah, Appleton, Oshkosh
Active Net- Web based- on-line
Rec Desk- cloud & server based \$3,400 Annual – no start-up cost- affordable (Adam Breest, Little Chute)
Rec Pro - Server based (Matt Hahn, Allouez)
- ii. Do you run leagues that compete with a local club? Examples?

YES – Appleton- Soccer fall Saturdays. Is currently re-branding Youth Sports to promote the benefits: good family balance, select as a choice, affordable, inclusive, skill development/instructional. Does not charge for field use.
Neenah- no leagues for kids- all are instructional. Association run. i.e: Neenah Soccer 2200 kids, baseball. Hoops club. Lease fields – maintenance- club fundraiser-field repairs
Yes- Oshkosh –Chad Dallman. Baseball most dramatic – declining 900 kids
Problem: program outgrowing space. Base rate -\$10 fee offer in lieu of changing facility fees.
Tournament Scrimage fees.
Yes – Little Chute- Adam Breest. Charges; No tournament fees.

d. Concessions:

- i. Who supplies your concessions operations? Pools? Ball Diamonds?
Neenah- Holiday Wholesale, Badger Wholesale, Englehardt Dairy, Valley Popcorn, Cedar Crest, Modern Dairy, Birds-Eye and Pepsi.
- ii. Does anyone have concession stand contracts with outside groups they would be willing to share?
Appleton – Contractor- Erb Pool – RFP; but wants to do it in-house.
- iii. Other than food and beverages, what are you selling at the pool?
Appleton – Niki (MOU) Swim Diapers, single packs of sun-screen, Lip Balm.
Neenah- Lori – Tumblers + free soda special rates- refillable, googles.

Raffle – ticket winners announced.

Next Meeting: Thursday, April 20, Oshkosh.