



**NEWPRO Meeting**  
**Thursday, April 19, 2018**

HOSTED BY:  
Little Chute Parks, Recreation & Forestry  
721 W. Elm Drive  
Little Chute, WI 54140

**9:30am Networking & Refreshments**  
**10:00am Facility Tour**  
**10:30 Meeting & Discussion Items**

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**1. Call to Order**

- a. Welcome
- b. Introductions
- c. Host Report
- d. Presentation: Josh Viet, Midwest Athletic Fields: Van Lieshout Varsity Baseball Field Renovation Project

**2. Reports**

- a. WPR – Jennifer from SAMI updated the region on bylaws, conference, & WPR’s financial situation
- b. Park Section – No Report
- c. Recreation Section – Playground Workshop on Tuesday, June 5<sup>th</sup> from 6:00 – 8:00pm
- d. Aquatics Section – 2018 Aquatic Seminar on Friday, May 18 in Oshkosh
- e. Conference and Spring Workshop Updates – Presidents reception may be held at Lambeau Field (Depending on Packer’s Schedule)
- f. Other (Membership, Awards, nominations, etc.)
- g. NEWPRO Account Balance – \$193.92 as of December 2017 meeting.

**3. Discussion/Possible Action:** Student Scholarship Sponsor, WPR Golf Outing Sponsor – Tabled until May meeting

**4. Discussion**

- a. **SECURITY:** Cameras in parks: who has them, what was the cost, quality, record keeping (open records requirements). Etc.
- b. **PARKS:** Private facilities on public park land—do you have experience with this, issues, pros, cons?
  - i. Greenville has a soccer club interested in doing this in a public park.
  - ii. The group toured a private facility on public land in Little Chute. This facility is run by the Little Chute Diamond Club at Van Lieshout Park.
- c. **SEASONAL HIRING:** how’s it going for everyone?
  - i. Some departments are struggling to compete for employees
  - ii. A strategy utilized is to offer more than pay by also teaching summer staff life skills
- d. **WELLNESS PROGRAMS:** Does your municipality offer a wellness program for its employees? What role does your department play?
  - i. Most departments present do not have a role in the municipal wellness program other than having a representative on the committee.
  - ii. Some municipalities do not offer a wellness program.
- e. **LENGTH OF SERVICE AWARDS:** Does your department and/or municipality give out length of service awards? If so, what are the milestones (5, 10, 15, etc) and what does your program entail? If you have literature/documentation, please bring along
  - i. Most departments do not have a length of service award. At the most it is a gift card or a t-shirt that they give away.
- f. **NEEDS ASSESSMENT:** How does your agency assess the needs of your community? How often?

**5. Raffle**

**6. Adjourn**

**NEWPRO Meeting Schedule for 2018**

**May 17—Ashwaubenon**

**Sept 20—Winnebago County**

**October 18—Brown County Parks**

**December 20—Outagamie County**