



## PARKS & RECREATION SECTIONS

### 2019 SPRING WORKSHOP

APRIL 11th-12th, 2019 • Appleton, WI

Cost: \$85 Park/Rec Section Track

Thursday, April 11		Joint Parks and Recreation	
8:30 am – 9:00 am	<b>Check in/Registration/Refreshments</b>		
9:00 am – 10:00 am	<p style="text-align: center;">Managing Change and Motivating Staff  <u>Pallin Allen –Representative from CVMIC</u></p> <p style="text-align: center;">One of the greatest challenges that every manager has to deal with is managing change. When change occurs and one of your team members doesn't feel included it is common for them to resist. How managers address change has significant impact on employee morale, productivity, and retention. A team that embraces change can help you accomplish great things for your citizens and your work culture. Join us as we explore methods that can help make your next big change a success.</p>		
10:10 am – 11:10	<p style="text-align: center;">Unacceptable Employee Behavior  <u>Pallin Allen -Representatives from CVMIC</u></p> <p style="text-align: center;">Do you want to improve your personal leadership abilities? Are you looking to improve leadership within your organization? This program is a short excerpt taken from The Leadership Challenge Workshop. Come prepared to challenge yourself as we explore one of the five leadership skills covered in this program.</p>		
11:15 am – 12:30 pm	<p style="text-align: center;">Cvmic/WPRA Members Roundtable  <u>Pallin Allen –Representatives from CVMIC</u></p> <p style="text-align: center;">Round table discussion on issues and topics affecting all of us. If you have an topic you would like discuss please reach out to either Dan Wick at <a href="mailto:dwick@onalaskawi.gov">dwick@onalaskawi.gov</a> or Greg Lamping at <a href="mailto:glamping@ci.middleton.wi.us">glamping@ci.middleton.wi.us</a></p>		
12:30 pm – 1:30 pm	<b>Networking Lunch Provided</b>		
1:30 pm – 5:30 pm	City of Appleton Park & Facilities Tour		
8:00 pm – Midnight	Social – Appleton Poker Run		

Friday, April 12		Parks	Recreation
<b>Breakfast on your own</b>			
9:00 am – 10:00 am	<p style="text-align: center;"><b>Let's Get The Narrative Right; The First Steps In Understanding The Language Surrounding Diversity, Inclusion, and Equity</b>  <u>Alonzo Kelly</u></p> <p style="text-align: center;">This introductory session will explain the acronyms, labels, categories, and themes of the language most commonly used in building and sustaining authentic and inclusive work and community environments. This is a necessary first step for leaders responsible for creating synergy and safety amongst staff, consumers, and customers of the service you provide.</p>		
10:15am – 11:45 am	<p style="text-align: center;"><b>Park Shelter Replacement Panel</b>  <u>Various Directors from throughout WPRA</u></p> <p style="text-align: center;"><i>This session will focus on everything you need to know when replacing an existing park shelter or building a new one. Planning, budgeting, designing, construction, and maintenance will be discussed with a team of Parks &amp; Recreation Directors who have been through the process and consultants who have designed municipal park shelters.</i></p>	<p style="text-align: center;"><b>Starting an Intergenerational Program: What Does It Take to do It Well?</b>  <u>Simone DeVore from UW Whitewater</u></p> <p style="text-align: center;"><i>The focus of the session is to discuss HOW to organize an inter-generational activities and how to identify benefits of such a program. We will discuss ideas for starting and re-igniting an inter-generational (IG) Program.</i></p>	